

## **Pennsylvania Conference of Teamsters**

Strength in Numbers 95,000

## **LEGISLATIVE ACTION ALERT**

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## THE COLD HARD TRUTH

WHAT YOU GET WHEN YOU ELECT ANTI-UNION CANDIDATES

## Utah governor signs collective bargaining ban for teachers, firefighters and police unions



UT Gov. Cox

HB267 is an unprecedented attack on the freedom of Utah's public employees, including the firefighters, nurses, and teachers who keep our communities safe.

Supporters claim this bill will "increase participation," but the truth is: it will leave workers powerless, driving down wages, slashing benefits, and worsening working conditions.

Without the freedom to collectively bargain, public workers will have zero leverage to fight for fair pay and protections—leading to mass turnover and gutting the essential services Utah families count on every day. Teamsters Local 222 Salt Lake City, UT

SALT LAKE CITY (AP) — Utah's Republican governor Spencer Cox signed a collective bargaining ban that experts are calling one of the most restrictive labor laws in the country, despite overwhelming opposition from union members.

Beginning July 1, unions serving Utah teachers, firefighters, police officers, transit workers and other public employees will be banned from negotiating on their behalf for better wages and working conditions.

Unions are exploring a possible ballot referendum to try to overturn the law, though the effort would come with a high price tag.



YOUR CONTRACT – YOU CAN KISS IT GOODBYE